Coverage for: Individual + Family | Plan Type: HDHP

Coverage Period: 01/01/2021 - 12/31/2021



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-826-9781. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 person / \$4,000 family In-network \$2,000 person / \$4,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$2,000</b> person / <b>\$4,000</b> family In-network <b>\$4,000</b> person / <b>\$8,000</b> family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	No charge	30% Coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	No charge	30% Coinsurance	None	
	Preventive care/screening/immunization	No charge; Deductible Waived	No charge; Deductible Waived Immunizations to age 6; 30% Coinsurance all other services	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	No charge	30% Coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	30% Coinsurance	None	

Common	What You Will Pay		Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat your	Generic drugs (Tier 1)	0% Coinsurance for Retail Pharmacies 0% Coinsurance for Home Delivery	NOT COVERED	30-day supply for Retail Pharmacies. 90-day supply for Home Delivery. <b>Deductible must be met before plan</b>	
illness or condition.  More information about prescription	Preferred brand drugs (Tier 2)	<ul><li>0% Coinsurance for Retail</li><li>Pharmacies</li><li>0% Coinsurance for Home</li><li>Delivery</li></ul>	NOT COVERED	will pay in most situations  If an Rx is written through the District's Wellness Facility, The Bridge: \$0 Co-Pay for all drugs on the Optum Rx	
drug coverage is available at www.optumrx.com	Non-preferred brand drugs (Tier 3)	0% Coinsurance for Retail Pharmacies 0% Coinsurance for Home Delivery	NOT COVERED	Preventive Formulary  Please note, not all Rx will be available through The Bridge	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	30% Coinsurance	None	
surgery	Physician/surgeon fees	No charge	30% Coinsurance	None	
	Emergency room care	No charge	No charge	In-network deductible applies to Out-of-network benefits	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	In-network deductible applies to Out-of-network benefits	
	<u>Urgent care</u>	No charge	30% Coinsurance	None	

Camman	What You Will Pay		Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you have a	Facility fee (e.g., hospital room)	No charge	30% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fee	No charge	30% Coinsurance		
If you need mental health, behavioral health,	Outpatient services	No charge	30% Coinsurance	Preauthorization is required for Partial hospitalization.	
or substance abuse services	Inpatient services	No charge	30% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	No charge	30% Coinsurance	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	No charge	30% Coinsurance	elsewhere in the SBC (i.e. ultrasound).	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	No charge	30% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	No charge	30% Coinsurance	40 Maximum visits per calendar year OT/PT	
If you need help recovering or have other	Habilitation services	No charge	30% Coinsurance	None	
special health needs	Skilled nursing care	No charge	30% Coinsurance	90 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	50% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	No charge	30% Coinsurance	None	
	Children's eye exam	No charge; Deductible Waived	30% Coinsurance	1 Maximum exam per calendar year	
If your child needs dental or	Children's glasses	Not covered	Not covered	None	
eye care	Children's dental check- up	Not covered	Not covered	None	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (Adult)
- Hearing aids
- Infertility treatment

- Long-term care
- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care (In-network only)

- Private-duty nursing (Outpatient care)
- Routine eye care (Adult)

• Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



Total Example Cost

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Cost Sharing		
\$2,000		
\$0		
\$0		
What isn't covered		
\$70		
\$2,070		

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

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Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$1,100	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,300	
The total Joe would pay is	\$5,400	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic tests</u> (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

**Total Example Cost** 

<u> </u>		
In this example, Mia would pay:		
Cost Sharing		
Deductibles*	\$2,000	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$1		
The total Mia would pay is	\$2,010	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$2.800